

CLERK'S OFFICE

APPROVED

Date: 8-17-04

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations
For Reading: July 20, 2004

ANCHORAGE, ALASKA

AR NO: 2004-191

**A RESOLUTION APPROVING AND RATIFYING A THREE YEAR EXTENSION OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF
ANCHORAGE AND THE PUBLIC EMPLOYEES, LOCAL 71.**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and Public Employees, Local 71 (hereinafter "LOCAL 71") expires June 30, 2005; and

WHEREAS, the MOA entered into negotiations with LOCAL 71 to "get to zero" in 2004 and forego a scheduled pay increase of 3% effective July 1, 2004; and

WHEREAS, LOCAL 71 and MOA entered into good faith negotiations that resulted in a contract extension agreement which extends the current collective bargaining agreement through June 30, 2008 and established the wages and working conditions for years (July) 2004, 2005, 2006, 2007 and (June) 2008 of the bargaining agreement; and

WHEREAS, the members of LOCAL 71 have ratified and approved a contract extension negotiated with the MOA extending and amending the collective bargaining agreement through June 30, 2008; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the MOA and LOCAL 71 that this labor agreement be subject to the public review and approval process in order to foster good labor-management relationships; and

WHEREAS, the Administration recommends approval of this negotiated contract extension agreement as set forth in the Assembly Memorandum attached hereto;

NOW, THEREFORE, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

5 **Section 1.** The collective bargaining agreement between the Municipality of Anchorage and
6 Public Employees, Local 71, attached and described in the Assembly Memorandum submitted herewith,
7 is hereby approved and ratified.
8

9 **Section 2.** This resolution shall become effective immediately upon its passage and approval
10 by the Assembly.

11
12 PASSED AND APPROVED by the Anchorage Assembly this 17th day of August, 2004.
13

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17 _____
Chair of the Assembly
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20

21 ATTEST:
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25 _____
Municipal Clerk
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MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AM Number: 2004-191

Title: AM Requesting approval of Public Employees, Local 71 Contract Extension to
June 30, 2008

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services	(\$11)	\$ 28	\$ 58	\$ 89	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	(\$11)	\$ 28	\$ 58	\$ 89	
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ (11)	\$ 28	\$ 58	\$ 89	

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase to General Government over the base year for the term of the contract is \$164,738 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. The cost for 2004 reflects a savings of \$11,427. Benefit costs are included in wages.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 590-2004

Meeting Date: July 20, 2004

1 **FROM: Mayor**

2
3 **Subject: A RESOLUTION REQUESTING APPROVAL OF A THREE YEAR**
4 **EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT**
5 **BETWEEN THE MUNICIPALITY OF ANCHORAGE AND PUBLIC**
6 **EMPLOYEES, LOCAL 71.**
7

8 The Municipality of Anchorage (MOA) has reached agreement on a three year extension to the collective
9 bargaining agreement (CBA) with Public Employees, Local 71. May 28, 2004, Local 71 agreed to extend the
10 CBA through June 30, 2008. In cooperation with Mayor Begich's initiative to "get to zero" in 2004, Local 71
11 gave up a 3% wage increase effective July 1, 2004, saving the MOA \$11,426.62 in 2004. When compared to the
12 base cost for the bargaining unit, the overall additional cost of the three year CBA for General Government, less
13 projected savings, is \$164,738 over the life of the contract.
14

15 **Highlights of the Local 71 CBA:**

- 16
17 - Agrees to forego 3% wage increase effective July 1, 2004
18 - Agrees to a 3.3% increase in wages January 2005, 3.3% increase in wages January 2006 and 3.3%
19 increase in wages January 2007.
20 - Parties agree to extend and amend the terms and conditions of the MOA/L-71 CBA from July 1, 2005
21 through June 30, 2008.
22

23 **THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE**
24 **THREE YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND**
25 **PUBLIC EMPLOYEES, LOCAL 71.**
26
27

28 Prepared by: David K.F. Otto, Director Employee Relations

29 Concur: Denis C. LeBlanc, Municipal Manager

30 Respectfully submitted: Mark Begich, Mayor
31

Municipality of Anchorage
MUNICIPAL CLERK'S OFFICE
Agenda Document Control Sheet

AR 2004-191

(SEE REVERSE SIDE FOR FURTHER INFORMATION)

1	SUBJECT OF AGENDA DOCUMENT	DATE PREPARED
	a resolution approving & ratifying a three year extension of the	07/21/04
	collective bargaining agreement between the MOA &	
	the Public Employees, Local 71	Indicate Documents Attached SEE
		<input type="checkbox"/> AO <input checked="" type="checkbox"/> AR <input type="checkbox"/> X AM <input checked="" type="checkbox"/> AIM
2	DEPARTMENT NAME	DIRECTOR'S NAME
	Employee Relations	David K.F. Otto
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY	HIS/HER PHONE NUMBER
	Karen Moore	343-4514
4	COORDINATED WITH AND REVIEWED BY	INITIALS
		DATE
X	Mayor	
	Municipal Clerk	
	Municipal Attorney	
	Employee Relations	
X	Municipal Manager	
	Cultural & Recreational Services	
	Fire	
	Health & Human Services	
	Merrill Field Airport	
	Municipal Light & Power	
	Office of Management and Budget	
	Police	
	Port of Anchorage	
	Public Works	
	Solid Waste Services	
	Transit	
	Water & Wastewater Utility	
	Executive Manager	
	Community Planning & Development	
	Finance, Chief Fiscal Officer	
	Heritage Land Bank	
	Management Information Services	
	Property & Facility Management	
	Purchasing	
	Other	
5	Special Instructions/Comments	
	SPECIAL ORDER - LAID ON THE TABLE ITEM - INTRODUCED ON 07/20/04	
6	ASSEMBLY HEARING DATE REQUESTED	7
	07/20/04	
		PUBLIC HEARING DATE REQUESTED
		08/17/04